BLS WAGE DATA • ALL 50 STATES

Registered Nurses
Pay Across America.

State-by-state median annual wages for Registered Nurses compared to the national median, sourced from Bureau of Labor Statistics Occupational Employment and Wage Statistics (OEWS).

ABOUT THIS DATA

Bureau of Labor Statistics OEWS data represents wage estimates from employer-reported surveys covering more than 1.1 million business establishments. Data is published annually and reflects the most recent available survey period.

All figures shown are median annual wages (50th percentile). Wages shown are for Registered Nurses employed in each state, regardless of employer size or sector.

HOW TO READ THIS REPORT

Each state is compared to the national median of **$93,600**. States shaded green pay above the national median. States shaded amber pay within 5% of the median. States shaded red pay below the national median.
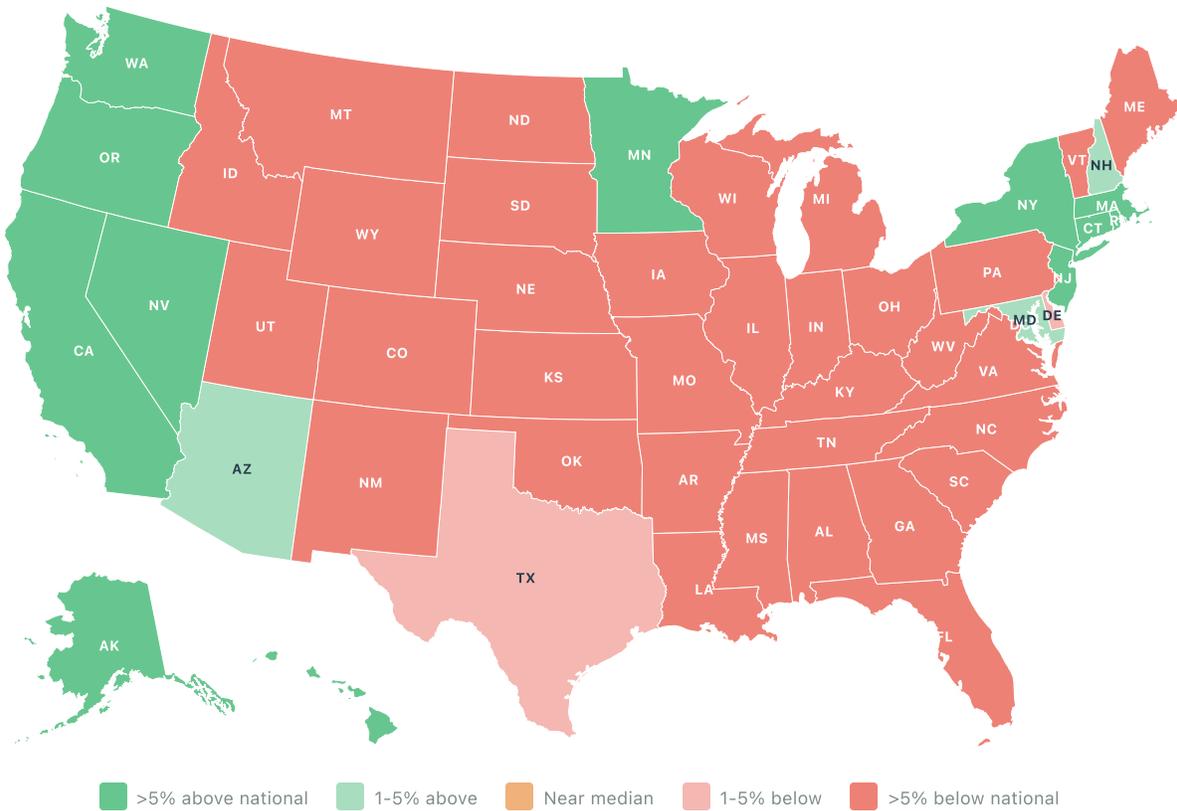
$93,600
National Median Annual Wage
BLS OEWS 2025

$140,330
California | Highest Paying State

$69,510
South Dakota | Lowest Paying State

Legend: >5% above national | 1-5% above | Near median | 1-5% below | >5% below national

TOP 10 HIGHEST PAYING STATES		
1. California	$140,330	+$46,730
2. Hawaii	$136,320	+$42,720
3. Oregon	$123,990	+$30,390
4. Washington	$112,180	+$18,580
5. Alaska	$110,690	+$17,090
6. New York	$105,600	+$12,000
7. District of Columbia	$104,550	+$10,950
8. New Jersey	$102,730	+$9,130
9. Nevada	$101,990	+$8,390
10. Massachusetts	$101,970	+$8,370

10 LOWEST PAYING STATES		
42. South Dakota	$69,510	-$24,090
43. Alabama	$71,040	-$22,560
44. Mississippi	$74,470	-$19,130
45. Iowa	$76,960	-$16,640
46. Arkansas	$77,130	-$16,470
47. Kansas	$78,060	-$15,540
48. North Dakota	$78,260	-$15,340
49. Louisiana	$78,880	-$14,720
50. Tennessee	$79,030	-$14,570
51. Missouri	$79,770	-$13,830

Map reflects median annual wages by state. Source: BLS OEWS. States shown in gray indicate data not available for this role in that state.

What It Pays™ | whatitpays.com

ALL 50 STATES + DC | MEDIAN ANNUAL WAGE VS. NATIONAL MEDIAN

STATE	MEDIAN ANNUAL WAGE	VS. NATIONAL	DIFFERENCE	BAND
California	$140,330	Above	+$46,730	Top 25%
Hawaii	$136,320	Above	+$42,720	Top 25%
Oregon	$123,990	Above	+$30,390	Top 25%
Washington	$112,180	Above	+$18,580	Top 25%
Alaska	$110,690	Above	+$17,090	Top 25%
New York	$105,600	Above	+$12,000	Top 25%
District of Columbia	$104,550	Above	+$10,950	Top 25%
New Jersey	$102,730	Above	+$9,130	Top 25%
Nevada	$101,990	Above	+$8,390	Top 25%
Massachusetts	$101,970	Above	+$8,370	Top 25%
Connecticut	$101,590	Above	+$7,990	Top 25%
Minnesota	$100,870	Above	+$7,270	Top 25%
Rhode Island	$99,960	Above	+$6,360	Mid-Upper
Arizona	$96,890	Above	+$3,290	Mid-Upper
Maryland	$96,830	Above	+$3,230	Mid-Upper
New Hampshire	$96,830	Above	+$3,230	Mid-Upper
Delaware	$92,610	Below	-$990	Mid-Upper
Texas	$90,010	Below	-$3,590	Mid-Upper
Virginia	$88,820	Below	-$4,780	Mid-Upper
New Mexico	$88,260	Below	-$5,340	Mid-Upper
Pennsylvania	$87,610	Below	-$5,990	Mid-Upper
Colorado	$86,900	Below	-$6,700	Mid-Upper
Georgia	$86,560	Below	-$7,040	Mid-Upper
Illinois	$86,410	Below	-$7,190	Mid-Upper
Idaho	$86,100	Below	-$7,500	Mid-Upper
Wisconsin	$86,070	Below	-$7,530	Mid-Lower
Michigan	$85,670	Below	-$7,930	Mid-Lower
Vermont	$85,150	Below	-$8,450	Mid-Lower
Maine	$82,860	Below	-$10,740	Mid-Lower
Florida	$82,850	Below	-$10,750	Mid-Lower
Utah	$82,270	Below	-$11,330	Mid-Lower
North Carolina	$81,860	Below	-$11,740	Mid-Lower
Wyoming	$81,790	Below	-$11,810	Mid-Lower
Montana	$81,560	Below	-$12,040	Mid-Lower
Ohio	$81,250	Below	-$12,350	Mid-Lower
Oklahoma	$81,160	Below	-$12,440	Mid-Lower
Nebraska	$81,020	Below	-$12,580	Mid-Lower
Indiana	$80,740	Below	-$12,860	Mid-Lower
West Virginia	$79,990	Below	-$13,610	Bottom 25%
Kentucky	$79,910	Below	-$13,690	Bottom 25%
South Carolina	$79,900	Below	-$13,700	Bottom 25%
Missouri	$79,770	Below	-$13,830	Bottom 25%
Tennessee	$79,030	Below	-$14,570	Bottom 25%