

BLS WAGE DATA • ALL 50 STATES

HR Specialist *Pay Across America.*

State-by-state median annual wages for Human Resources Specialists compared to the national median, sourced from Bureau of Labor Statistics Occupational Employment and Wage Statistics (OEWS).

ABOUT THIS DATA

Bureau of Labor Statistics OEWS data represents wage estimates from employer-reported surveys covering more than 1.1 million business establishments. Data is published annually and reflects the most recent available survey period.

All figures shown are median annual wages (50th percentile). Wages shown are for Human Resources Specialists employed in each state, regardless of employer size or sector.

HOW TO READ THIS REPORT

Each state is compared to the national median of **\$72,910**. States shaded green pay above the national median. States shaded amber pay within 5% of the median. States shaded red pay below the national median.

\$72,910

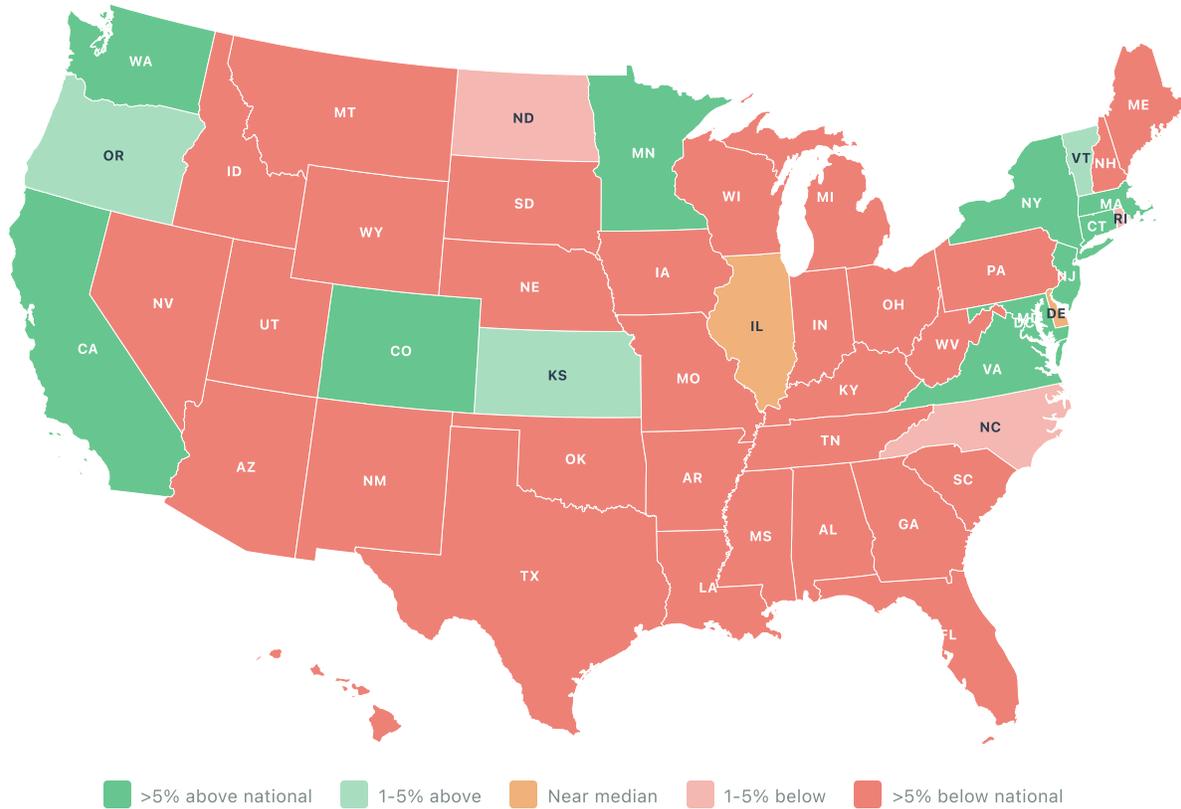
National Median Annual Wage
BLS OEWS 2025

\$102,500

District of Columbia | Highest Paying State

\$52,890

Arkansas | Lowest Paying State



TOP 10 HIGHEST PAYING STATES

1. District of Columbia	\$102,500	+\$29,590
2. Washington	\$83,230	+\$10,320
3. Massachusetts	\$81,960	+\$9,050
4. California	\$81,810	+\$8,900
5. Maryland	\$81,140	+\$8,230
6. New York	\$81,140	+\$8,230
7. Virginia	\$78,580	+\$5,670
8. New Jersey	\$78,170	+\$5,260
9. Connecticut	\$77,750	+\$4,840
10. Colorado	\$77,490	+\$4,580

10 LOWEST PAYING STATES

41. Arkansas	\$52,890	-\$20,020
42. Mississippi	\$56,050	-\$16,860
43. Oklahoma	\$58,070	-\$14,840
44. Nebraska	\$59,330	-\$13,580
45. Louisiana	\$61,020	-\$11,890
46. Montana	\$61,860	-\$11,050
47. South Dakota	\$61,920	-\$10,990
48. Indiana	\$62,230	-\$10,680
49. West Virginia	\$62,300	-\$10,610
50. Wyoming	\$62,690	-\$10,220

ALL 50 STATES + DC | MEDIAN ANNUAL WAGE VS. NATIONAL MEDIAN

STATE	MEDIAN ANNUAL WAGE	VS. NATIONAL	DIFFERENCE	BAND
District of Columbia	\$102,500	Above	+\$29,590	Top 25%
Washington	\$83,230	Above	+\$10,320	Top 25%
Massachusetts	\$81,960	Above	+\$9,050	Top 25%
California	\$81,810	Above	+\$8,900	Top 25%
Maryland	\$81,140	Above	+\$8,230	Top 25%
New York	\$81,140	Above	+\$8,230	Top 25%
Virginia	\$78,580	Above	+\$5,670	Top 25%
New Jersey	\$78,170	Above	+\$5,260	Top 25%
Connecticut	\$77,750	Above	+\$4,840	Top 25%
Colorado	\$77,490	Above	+\$4,580	Top 25%
Minnesota	\$77,250	Above	+\$4,340	Top 25%
Kansas	\$76,490	Above	+\$3,580	Top 25%
Vermont	\$76,190	Above	+\$3,280	Mid-Upper
Oregon	\$74,030	Above	+\$1,120	Mid-Upper
Delaware	\$72,670	At Median	-\$240	Mid-Upper
Illinois	\$72,350	Below	-\$560	Mid-Upper
Rhode Island	\$70,060	Below	-\$2,850	Mid-Upper
North Dakota	\$69,740	Below	-\$3,170	Mid-Upper
North Carolina	\$69,400	Below	-\$3,510	Mid-Upper
Utah	\$67,620	Below	-\$5,290	Mid-Upper
Hawaii	\$66,970	Below	-\$5,940	Mid-Upper
Michigan	\$66,400	Below	-\$6,510	Mid-Upper
Wisconsin	\$66,370	Below	-\$6,540	Mid-Upper
Pennsylvania	\$66,020	Below	-\$6,890	Mid-Upper
New Hampshire	\$65,610	Below	-\$7,300	Mid-Upper
Arizona	\$65,410	Below	-\$7,500	Mid-Lower
Tennessee	\$65,200	Below	-\$7,710	Mid-Lower
New Mexico	\$65,180	Below	-\$7,730	Mid-Lower
Georgia	\$65,130	Below	-\$7,780	Mid-Lower
Kentucky	\$64,950	Below	-\$7,960	Mid-Lower
Iowa	\$64,920	Below	-\$7,990	Mid-Lower
South Carolina	\$64,720	Below	-\$8,190	Mid-Lower
Ohio	\$64,600	Below	-\$8,310	Mid-Lower
Texas	\$64,560	Below	-\$8,350	Mid-Lower
Maine	\$64,420	Below	-\$8,490	Mid-Lower
Nevada	\$64,120	Below	-\$8,790	Mid-Lower
Florida	\$63,960	Below	-\$8,950	Mid-Lower
Idaho	\$63,630	Below	-\$9,280	Bottom 25%
Alabama	\$62,770	Below	-\$10,140	Bottom 25%
Missouri	\$62,710	Below	-\$10,200	Bottom 25%
Wyoming	\$62,690	Below	-\$10,220	Bottom 25%
West Virginia	\$62,300	Below	-\$10,610	Bottom 25%
Indiana	\$62,230	Below	-\$10,680	Bottom 25%

Source: U.S. Bureau of Labor Statistics, Occupational Employment and Wage Statistics (OEWS), 2025. Median annual wages reflect the 50th percentile of wage estimates for 13-1071, Human Resources Specialists. For informational purposes only. Not legal or compensation advice.